

Greenwood School District

Superintendent Objective Performance Standards

2019 -2020

Student Growth and Achievement

- Superintendent will use multiple data sources to assess student success and growth as appropriate and specific to the needs associated within the district. These will be determined in annual collaboration with the School Board. Annual and other district performance objectives will be articulated under the direction of the superintendent pertaining to Keystone, PSSA, PVAAS, Emetric and other locally determined measures. The Superintendent will provide direction and information as to the transition to the Future Ready Index as the evaluation tool under the ESSA. Additionally, in conjunction with the School Board, the Superintendent will enhance and continue to build capacity for the most appropriate implementation of 21st Century education as it pertains to the students/community of the Greenwood school district.

Instructional Leadership

- Superintendent will work collaboratively with the School Board, Administration and Community to further facilitate a 21st Century learning environment including our 1:1 technology initiative combined with the infusion of a more diverse academic environment utilizing a blended learning approach developing skills and content knowledge. Additional collaboration as to the creation of instructional sequences associated with Career Pathways and College in the Classroom opportunities will be monitored and expanded in association with our 2018-2019 implementation.

Professionalism

- Superintendent models professional decision-making processes and ethical standards that are consistent with the values of Pennsylvania's public education system as well as that of the local community. Superintendent additionally works to individually reflect upon her/his effectiveness within the role and works to improve effectiveness through the use of professional development literature, activities and conferences.

Financial/Facilities Management

- Superintendent will be able to manage effectively utilizing an understanding of budget and finance, while overseeing distribution of resources in alignment with district priorities and ensuring completion of activities associated with the annual budget. In addition, the Superintendent will oversee district facilities and systematically maintain and address physical structure necessities across all district structures and property. Superintendent will monitor and address areas of need related to security upgrades.

Communications and Community Relations

- Superintendent will communicate with and effectively engage the staff, School Board, and community, discussing the impact of the opportunities enhanced from 2018-2019 school year, addressing local and broader issues affecting the district, while building support for district initiatives, programs and short/long range plans through coordination with building principals maximizing district scheduled events.