

Greenwood School District

Superintendent Objective Performance Standards 2016 -2017

Student Growth and Achievement

- Superintendent will use multiple data sources to assess student success and growth as appropriate and specific to the needs associated within the district. These will be determined in annual collaboration with the School Board. Annual and other district performance objectives will be articulated under the direction of the superintendent pertaining to Keystone, PSSA, PVAAS, Emetric and other locally determined measures. Additionally, in conjunction with the School Board, the Superintendent will enhance and build capacity for the most appropriate implementation of 21st Century education as it pertains to the students/community of the Greenwood school district.

Organizational Leadership

- Superintendent will demonstrate leadership in working collaboratively with the School Board to develop a vision for the district, display an ability to identify as well as rectify problems affecting the district. In addition, the Superintendent will work collaboratively with other district administrators to ensure best practice for instruction and management are being utilized and will work to influence the climate and culture of the district.

Financial/Facilities Management

- Superintendent will be able to manage effectively utilizing an understanding of budget and finance, while overseeing distribution of resources in alignment with district priorities, and ensuring completion of activities associated with the annual budget. In addition, the Superintendent will oversee district facilities and systematically maintain and address physical structure necessities across all district structures and property.

Communications and Community Relations

- Superintendent will communicate with and effectively engage the staff, School Board, and community, discussing district goals and priorities, addressing local and broader issues affecting the district, while building support for district initiatives, programs and short/long range plans.