

Greenwood School District
Superintendent Objective Performance Standards
2015 -2016

Student Growth and Achievement

- Superintendent will use multiple data sources to assess student success and growth as appropriate and specific to the needs associated within the district. These will be determined in annual collaboration with the School Board. Annual and other district performance objectives will be articulated under the direction of the superintendent pertaining to Keystone, PSSA, PVAAS, Emetric and other locally determined measures.

Organizational Leadership

- Superintendent will demonstrate leadership in working collaboratively with the School Board to develop a vision for the district, display an ability to identify as well as rectify problems affecting the district. In addition, the Superintendent will work collaboratively with other district administrators to ensure best practice for instruction and management are being utilized and will work to influence the climate and culture of the district.

Financial Management

- Superintendent will be able to manage effectively utilizing an understanding of budget and finance, as well as, future contract negotiations, while overseeing distribution of resources in alignment with district priorities, and ensuring completion of activities associated with the annual budget.

Communications and Community Relations

- Superintendent will communicate with and effectively engage the staff, School Board, and community, discussing district goals and priorities, addressing local and broader issues affecting the district, while building support for district initiatives, programs and short/long range plans.